

7.1.4 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens (Within 500 words)

Shivaji Shikshan Sanstha's Science and Commerce College(Night) is committed to creating an inclusive environment that embraces the diversity of its student body. With students hailing from various socio-economic and cultural backgrounds, the college places a strong emphasis on fostering unity and mutual respect.

Inclusiveness in Administrative Processes

1. Admission Process:

The college upholds a merit-based admission process . This approach guarantees equal opportunities for all applicants, regardless of their background.

2. Committees:

Diversity is a cornerstone of all institutional committees. The college ensures that these committees are composed of members representing various genders, cultures, communities, languages, and socio-economic backgrounds. This practice promotes a holistic and inclusive decision-making process.

Integrating Socially Backward Classes

1. Reservation of Seats:

Shivaji Shikshan Sanstha's College of Science and Commerce(Night) strictly adheres to the reservation policies mandated by both Central and State Governments, ensuring that seats are reserved for socially backward classes across all programs.

Integrating Economically Weaker Sections

The Society has a longstanding tradition of waiving fees for students from economically weaker sections. Additionally, the College supports underprivileged students through a Book Bank Scheme, fully funded by the Society, ensuring that poor and needy students have access to necessary study materials.

Integrating Vernacular Medium Students

To aid students from vernacular mediums, teachers often use Hindi or Marathi in the classroom to simplify complex concepts. Special efforts are also made to enhance the vocabulary of these students, ensuring they can fully engage with their studies.

Promotion of an Inclusive Environment

1. Celebration of National Festivals:

The college celebrates Independence Day, Republic Day, and commemorates the birth and death anniversaries of revered leaders like Chatrapati Shivaji Maharaj, Mahatma Gandhi, Dr. B.R. Ambedkar, Lokmanya Tilak, Savitribai Phule, Swami Vivekananda, and APJ Abdul

Kalam (on Vachan Prerna Din), Gurupournima, Teacher's day and Marathi Bhasha Din. And so on. These events are organized to instill a sense of 'Unity in Diversity' among students.

2. Camps and Workshops:

The college regularly organizes AIDS Awareness Activities, and Cleanliness Drives. These initiatives are designed to foster a sense of care and compassion among students.

3. Yoga and Meditation:

Yoga and Meditation have been introduced with the aim of cultivating mindfulness and sensitivity among students, encouraging them to practice tolerance and inclusiveness in various aspects of their lives.

4. Traditional Day:

The Student Council organizes a Traditional Day to celebrate the diverse attire of different states. This event showcases the variety of costumes from different regions across the country, highlighting India's cultural richness.

5. Ganesh Jayanti Celebration:

Our Sanstha celebrates Ganesh Jayanti in college to promote cultural awareness, unity, and traditional values. The event enriches students' education on Indian heritage, fosters inclusivity, and encourages creative expression. It also emphasizes environmental responsibility, spiritual growth, and strengthens college traditions, while engaging the entire community in meaningful and sustainable celebrations.