

INSTITUTIONAL PERSPECTIVE PLAN

VISION

Our vision is to create a future where every individual, regardless of socioeconomic background, has the opportunity to pursue higher education and achieve their fullest potential. We aim to be a driving force for social change by eliminating barriers to education and nurturing a culture of inclusivity, innovation, and excellence within the community.

MISSION

- 1. Our mission is to facilitate regular assessment and accreditation of higher education institutions, specific academic programs, and projects.**
- 2. We strive to enhance the academic environment by promoting quality in teaching, learning, and research.**
- 3. We encourage self-evaluation, accountability, autonomy, and innovation within higher education.**
- 4. We are committed to conducting quality-related research, offering consultancy and training programs, and collaborating with stakeholders to ensure continuous quality evaluation, promotion, and sustainability in higher education.**

OBJECTIVES

- To promote the all-round development of students from diverse backgrounds, striving towards the goal of – universal upliftment and progress.**
- To encourage learners to achieve holistic growth by actively participating in co-curricular and extra-curricular activities.**
- To foster a research culture among both staff and learners.**
- To develop a skilled human resource that can significantly contribute to industry and the broader community.**
- To instill a strong foundation of ethical values in learners.**
- To shape learners into future leaders, entrepreneurs, and above all, responsible and compassionate human beings.**

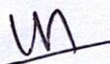
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Perspective Plan Approved by College Development Committee (CDC) Academic Year 2024-25 to 2028-29

Academics		
Sr. No	Proposed Plan of Action	Benchmark
1.	Getting Institution NAAC Accredited	2024-25
2.	Appoint Qualified Teaching Faculty and seek Approval from the University	2024-25
3.	Apply for the new U.G. & P.G. Program in the College like – BAF, BMS, M.COM, M.SC (CS)	2024-25
4.	Seeking Academic Autonomy	2024-25
5.	Restructuring of the Existing Programmes as per NEP 2020	2024-25
6.	Introducing Certificate Courses as per NEP Guidelines	2024-25
7.	Introducing new Industry Driven Diploma Courses	2024-25
8.	Promoting new Linkage with Industry and International Institutions	2025-26
9.	Undertaking Faculty Exchange and Faculty Development Programmes	2025-26
10.	Setting up Full-fledged Incubation Centre	2026-27
11.	Promoting new Start-ups by Students	2027-28
12.	Collaborating with other Institutions in vicinity to develop Cluster College	2028-29
Research:		
13.	Setting up of Endowment for Promotion of Research among teachers & students	2024-25
14.	Seeking Funds for Minor and Major Research from Industry	2024-25
15.	Launching Multi-Disciplinary Research Journal	2025-26
16.	Promoting MOUs with other institutes for Promotion of Research	2025-26
17.	Improving the Student-Computer Ratio	2025-26
18.	Promoting use of ICT in Teaching –learning and Evaluation Process	2025-26
19.	Encouraging Teachers and Students to use Learning Management System	2026-27
20.	Setting up Digital Repository and Provide Remote Access to E-Resources	2026-27
21.	Conducting Periodic Academic Audit, Energy Audit and ICT Audit	2026-27
22.	Promoting the use of Solar Energy as per the Government Norms	2027-28
23.	Launching of 24*7 Library Portal with online Delivery of Digital & Physical Resources	2028-29
Governance , Leadership and Management:		
24.	Appoint qualified faculty and seek university approval	2024-25
25.	Reduce the Gap between Seats Sanctioned and Students Admitted	2024-25
26.	Implementing CAS for Teachers Appointed by Management	2024-25
27.	Developing On-line Appraisal System for Teaching and Non-teaching Staff	2025-26
28.	Exploring more Sources of Revenue Generation	2026-27
29.	Prepare Plans and Policies of Holistic Development of College	2027-28

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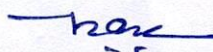
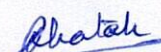
Institutional Values and Best Practices:		
30.	Undertaking Environment Awareness Programmes	2024-25
31.	Undertaking rigorous programmes of Gender Sensitization among Teachers & Students	2024-25
32.	Upgrading the Professional Standard of Non-teaching Staff through Training	2024-25
33.	Launching of a Short Term Training Programme for Teachers and Non – Teaching Staff Members catering to all colleges under University of Mumbai	2024-25
34.	Enhancing Mechanisms for dealing with all types of Wastes including E – waste	2024-25
35.	Improving Rain-water harvesting System	2026-27
36.	Promoting more Office Automation	2026-27
37.	Promoting Use of Alternate Renewable Sources of Energy	2026-27
38.	Creating a more conducive environment for students with disabilities	2027-28
39.	Developing a System of Paper-less Documentation in College	2028-29


Sign

Dr. V.J. Herode
I/C Principal

I/C Principal
Shivaji Shikshan Sanstha's
Science & Commerce College (Night)
Dr. Ankush Shankar Gawade Marg,
Pantnagar, Ghatkopar (E), Mumbai- 400 075.

For Shivaji Shikshan Sanstha

  
Secretary Treasurer President
Management Member
(Trustee)